

MartialArts4Fun Child Protection Policy Statement

It is the policy of the MartialArts4Fun to safeguard the welfare of children and all others involved in its activities by protecting them from physical, sexual and emotional harm.

All members of the MartialArts4Fun who instruct children must be provided with a copy of this policy document including the "Code of Behaviour" and must adhere to its contents.

If you suspect a child is being abused:

1. Initially inform your Instructor and the MartialArts4Fun Safeguarding Officer.
2. Record the facts as you know them and give a copy to the relevant Instructor and forward a copy to the MartialArts4Fun Safeguarding Officer.
3. Ensure that the child has access to an independent adult.
4. Ensure that no MartialArts4Fun situation arises which could cause any further concern.

If a child discloses to you abuse by someone else:

1. Allow the child to speak without interruption, accepting what is said.
2. Alleviate feelings of guilt and isolation, without making any judgement.
3. Advise that you will try to offer support, but that you must pass the information on (steps 1-4 above) the same way as in suspecting a child is being abused.

If you receive an allegation about any adult or about yourself:

1. Immediately inform the MartialArts4Fun Safeguarding Officer.
2. Record the facts as you know them and forward a copy to the MartialArts4Fun Safeguarding Officer.
3. Try to ensure no one is placed in a position, which could cause further compromise.

THE INSTRUCTOR *MUST* REFER; THEY *MUST NOT* INVESTIGATE